

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer City of Long Beach and ASM Global as operator of the Long Beach Convention Center, as Joint Employers		b. Tel. No. See attached
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) See attached	e. Employer Representative See attached	g. e-mail See attached
		h. Number of workers employed approx. 300
i. Type of Establishment (factory, mine, wholesaler, etc.) Convention Center	j. Identify principal product or service Food and beverage	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attached

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code) 464 Lucas Ave. Suite 201 Los Angeles, CA 90017	4b. Tel. No.
	4c. Cell No. (757) 561-4807
	4d. Fax No.
	4e. e-mail ztucker@unitehere11.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Zoe Tucker - Staff Attorney

(Print/type name and title or office, if any)

Tel. No.
(757) 561-4807

Office, if any, Cell No.

Fax No.

Address 464 Lucas Ave. Suite 201, Los Angeles, CA 90017

Date Jan 23, 2025

e-mail
ztucker@unitehere11.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, [89 FR 24869 \(April 9, 2024\)](#). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment to Unfair Labor Practice Charge Against Employers

Filed against City of Long Beach & ASM Global as operator of Long Beach Convention Center,
as joint employers

1.b. Employer Telephone Number

City of Long Beach: (562) 570-5091

ASM Global: (562) 499-7531

1.d. Employer Address

City of Long Beach: Long Beach City Hall, 411 W. Ocean Blvd., Long Beach, CA 90802

ASM Global: 300 East Ocean Boulevard, Long Beach, CA 90802

1.e. Employer Representative

City of Long Beach: Thomas B. Modica, City Manager

ASM Global: Susan Hausman, People & Culture Business Partner

1.g. Employer Email

City of Long Beach: citymanager@longbeach.gov

ASM Global: shausman@longbeachcc.com

2. Basis of the Charge

Within the past six months, the above-named Employers, by and through their agents and/or supervisors, has violated Section 8(a)(1) and (3) of the Act by the following actions:

- Contacting the police in retaliation for concerted protected activity;
- Contacting the police in order to seek the removal, surveillance, or arrest of the union representatives who were engaged in lawful picketing;
- Unlawfully surveilling or giving the impression of surveillance of employees engaged in protected concerted activity.