

New Serious Safety Violations at Flying Food Group (LAX)

On May 20, 2026, Cal/OSHA issued new Citations and Notifications of Penalty to Flying Food Group (“Company”) for workplace safety violations discovered during inspections of two facilities serving LAX.

As set out below, these include four “serious” citations, two of which arise from the Company’s failure to ensure that cold storage rooms can be utilized safely and opened from the inside, an issue which led to a near tragedy during a fire on January 22, 2026 in which two workers were found inside a cooler room whose entrance door had been chained shut.

LAX Flight Kitchen (5343 W. Imperial Hwy, Los Angeles) — Inspection #1864909

Cal/OSHA cited Flying Food Group for three violations carrying a total proposed penalty of \$37,000:

- A **serious** violation for failure to ensure the cold storage room had a door openable from the inside, required warning signage, and an electrically operated audible and visible alarm system accessible from inside the room (T8CCR §3249(a)). Proposed penalty: \$18,000.
- A **serious** violation for failure to provide emergency eyewash and body-flush facilities at the battery charging station (T8CCR §5185(n)). Proposed penalty: \$18,000.
- A general violation for insufficient working space around the electrical panel near the battery charging station (T8CCR §2340.16(b)). Proposed penalty: \$1,000.

Inglewood Headquarters (901 W. Hillcrest Boulevard, Inglewood) — Inspection #1861761

Cal/OSHA cited Flying Food Group for three violations carrying a total proposed penalty of \$37,000:

- A **serious** violation for failure to ensure the cold storage room had a door openable from the inside, required warning signage, and an electrically operated audible and visible alarm system accessible from inside the room (T8CCR §3249(a)). Proposed penalty \$18,000.
- A **serious** violation for failure to guard the gear and sprocket chain drive on a commercial dishwasher (T8CCR §4075(a)). Proposed penalty: \$18,000.
- A general violation for failure to maintain the commercial dishwashing machine in accordance with manufacturer recommendations (an issue stemming from a fire that occurred in October 2025) (T8CCR §3328(b)). Proposed penalty \$1,000.

Cal/OSHA found the same cold storage entrapment hazard—workers potentially unable to exit a cold storage room and without any alarm system to signal for help—at both Flying Food Group facilities serving LAX. This violation was classified as **Serious** at both locations, carrying a combined penalty of \$36,000, and reflects a pattern of safety deficiency rather than an isolated incident, as discussed further below.

Previous Citations

This is now the **second and third time** that Flying Food Group has been cited for failing to ensure that cold storage rooms can be opened from the inside at LAX facilities. In August 2023, Cal/OSHA cited for failing to ensure that freezer doors could “open properly from the inside by the employees.” This citation was affirmed in the February 2026 Settlement Order.

Yet the Company did not correct the hazard, resulting in a terrifying near tragedy. On January 22, 2026, during a fire at FFG’s Inglewood facility, two workers were found locked inside a cold storage room after more than 300 coworkers had evacuated. A chain on the outside of the entrance door prevented it from opening from the inside. The workers banged on the door for ten to fifteen minutes before a supervisor heard them and let them out.

The incident was documented in three recent articles and reports:

- An [article](#) published by the San Francisco Standard on April 29, 2026, entitled “Chained shut: Airline food workers describe being locked in cooler as fire raged outside.”
- A [report](#) of the Truth Commission on Labor Abuses at Flying Food Group (LAX), which was comprised of prominent labor and civic leaders.
- A [report](#) co-authored by the former Deputy Director General of the United Nations’ International Labour Organization, entitled “Lax Standards: Assessing Flying Food Group LLC’s Labor Practices under International Labor Standards.”

Below is a photograph of the chain used to lock the cooler room door from the outside, taken the week after the fire.



Moreover, FFG was also cited for a disturbingly similar incident in February 2023 in which the company bolted shut a facility exit door from the outside on the day of a planned worker picket line. This hazardous conduct resulted in enforcement actions by both Cal/OSHA and the National Labor Relations Board. The incident is described in the two reports referenced above.

The two previous citations—for failing to ensure cold storage rooms could open from the inside and for bolting shut the exit door from the outside—were part of a set of six citations issued by Cal/OSHA against FFG in August 2023. The other citations related to inadequate forklift training; a malfunctioning dishwasher sensor; fire extinguisher inspections; and eyewash equipment. In February 2026, Cal/OSHA issued a Settlement Order affirming all but one of the citations, with some modifications, and requiring FFG to pay fines.

Conclusion

It is imperative that airlines sourcing from Flying Food Group at LAX take prompt action to ensure compliance with standards to protect workers in their supply chains, as required by the OECD Guidelines for Multinational Enterprises and other international human rights instruments. Airlines should promptly meet with UNITE HERE Local 11, the union that represents workers at Flying Food Group’s LAX facilities, as part of the due diligence they are required to undertake in these circumstances.

State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461



CITATION AND NOTIFICATION OF PENALTY

To:
Flying Food Group, LLC
DBA Flying Food Group
and its successors
901 West Hillcrest Boulevard
Inglewood, CA 90301

Inspection #: 1864909
Inspection Date (s): 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26
Reporting ID: 0950641

Inspection Site:
5343 W. Imperial Hwy
Los Angeles, CA 90045

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. **This Citation or a copy, including the enclosed multilingual employee notice, must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, or online, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the manager of the district office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation(s), classification of the violation(s), abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Cal/OSHA or the Division) and employs experienced administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board in writing, or by telephone, or online via the Board's OASIS system, within 15 working days from the date of receipt of a Citation.

After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, or online via the Board's OASIS system, for each contested Citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available to print online at: <https://www.dir.ca.gov/oshab/appealform.pdf>. You may also file the appeal through the Board's online OASIS system at: <https://www.dir.ca.gov/oshab/>. Hard copies can also be picked up from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
Telephone: (916) 274-5751 or (877) 252-1987
Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. The appeal form also asks you to identify the grounds for your appeal. Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

Important: You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with Cal/OSHA or the Division **does not** constitute an appeal and **does not** stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, at (916) 274-5751 or (877) 252-1987.

PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the Citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying electronically, please have the Penalty Remittance Form on-hand when you are ready to make your payment. The company name, inspection number, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations
Cal/OSHA Penalties
P. O. Box 516547
Los Angeles, CA 90051-0595

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the district office listed on the Citation by submitting the Cal/OSHA 160 form with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for general violations has already been reduced by 50% on the presumption that the employer will correct the violations by the abatement date. The adjusted penalty for serious violations, if any, has already been reduced by 50% because abatement of those violations has been completed.

Note: Return the Cal/OSHA 160 form to the district office listed on the Citation and as shown below:

Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Telephone: (213) 576-7451
Fax: (213) 576-7461

EMPLOYEE RIGHTS

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

Employee Appeals - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a district office of the Division.

Employees Participation in Informal Conference - Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

DISABILITY ACCOMMODATION

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY - Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1864909
Inspection Dates: 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26



Citation and Notification of Penalty

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy
Los Angeles, CA 90045

Citation 1 Item 1 Type of Violation: **General**

T8CCR §2340.16.(b) Work Space About Electric Equipment.

(b) Work Space. Working space for equipment likely to require examination, adjustment, servicing, or maintenance while energized shall comply with the following dimensions, except as required or permitted elsewhere in these Orders.

(1) Depth. The depth of the working space in the direction of access to live parts shall not be less than indicated in Table 2340.16 unless permitted elsewhere in these orders.

Distances shall be measured from the live parts if they are exposed or from the enclosure front or opening if they are enclosed.

(2) Width. In addition to the dimensions of depth shown in Table 2340.16, the width of the workspace in front of the electric equipment shall not be less than the width of the equipment or 30 inches, whichever is greater.

In all cases, the workspace shall be adequate to permit at least a 90 degree opening of equipment doors or hinged panels.

(3) Height. The work space shall be clear and extend from the grade, floor, or platform to the height required by subsection (f) of this section. However, other equipment associated with the electrical installation and located above or below the electric equipment may extend not more than 6 in. (153 mm) beyond the front of the electric equipment.

Table 2340.16. Minimum Depth of Clear Working Space at Electrical Equipment, 600 V or Less

<i>Nominal Voltage to Ground</i>	<i>Minimum Clear Distance</i>					
	<i>Condition 1</i>		<i>Condition 2</i>		<i>Condition 3</i>	
	<i>Feet</i>	<i>Meters</i>	<i>Feet</i>	<i>Meters</i>	<i>Feet</i>	<i>Meters</i>
0-150	3*	0.9	3*	0.9	3	0.9
151-600	3*	0.9	3.5	1.0	4	1.2

Violation

Prior to the and during the course of inspection, including but not limited to December 17, 2025, the depth and width of the working space at the electrical panel near the battery charging station was less than indicated in Table 2340.16.

Date By Which Violation Must be Abated:	June 22, 2026
Proposed Penalty:	\$1000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1864909
Inspection Dates: 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26



Citation and Notification of Penalty

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy
Los Angeles, CA 90045

Citation 2 Item 1 Type of Violation: **Serious**

TBCCR §3249(a) Cold Storage, Processing, and Manufacturing Rooms.

(a) Every cold storage, processing and manufacturing room shall have at least one door which can be opened from the inside except as provided in (d) below, and

(d) Doors may be padlocked or otherwise securely locked from the outside if the room is equipped with an inside release mechanism which will release the latch and open the door when the latch is padlocked or

(1) There is posted on the outside of the doors a sign reading: "Do Not Lock These Doors Until You Are Positive No One Is Inside," and

(2) The room is equipped with an electrically operated audible and visible signal system which can be actuated from inside the room and be seen and heard outside the room. Both systems to be on a single control and tested daily.

Violation

Prior to the and during the course of inspection, including but not limited to December 17, 2025, the cold storage room did not have at least one door that could be opened from the inside or have a sign outside the doors reading "Do Not Lock These Doors Until You Are Positive No One Is Inside", and equipped with an electrically operated audible and visible signal system which can be actuated from inside the room and be seen and heard outside the room.

Date By Which Violation Must be Abated:

June 01, 2026

Proposed Penalty:

\$18000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1864909
Inspection Dates: 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26



Citation and Notification of Penalty

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy
Los Angeles, CA 90045

Citation 3 Item 1 Type of Violation: **Serious**

T8CCR §5185.(n) Changing and Charging Storage Batteries.

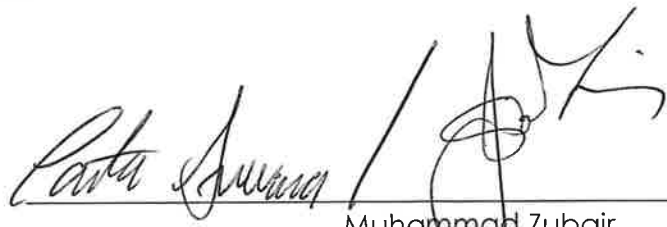
(n) Facilities for quick drenching or flushing of the eyes and body shall be provided in accordance with Section 5162 unless the storage batteries are:

- (1) equipped with explosion resistant or flame arrestor type vents; or
- (2) located in a compartment or other location such as to preclude employee exposure.

Violation

Prior to the and during the course of inspection, including but not limited to December 17, 2025, facilities for quick drenching or flushing of the eyes and body was not provided at the battery charging station.

Date By Which Violation Must be Abated: **June 01, 2026**
Proposed Penalty: **\$18000.00**



Muhammad Zubair
Compliance Officer / District Manager

State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461



NOTICE OF PROPOSED PENALTIES

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy, Los Angeles, CA 90045
Mailing Address: 901 West Hillcrest Boulevard, Inglewood, CA 90301
Issuance Date: 05/20/2026
Reporting ID: 0950641
CSHO ID: B9773

Summary of Penalties for Inspection Number 1864909

Citation 1 Item 1, General	\$1000.00
Citation 2 Item 1, Serious	\$18000.00
Citation 3 Item 1, Serious	\$18000.00

TOTAL PROPOSED PENALTIES: **\$37000.00**

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

**DEPARTMENT OF INDUSTRIAL RELATIONS
CAL/OSHA PENALTIES
P. O. BOX 516547
LOS ANGELES, CA 90051-0595**

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH – CAL/OSHA
Accounting Office - Cashiering Unit
Phone (415) 703-4325
Email: AccountingCalosha@dir.ca.gov**

PENALTY REMITTANCE FORM

CIVIL PENALTY INFO	INSPECTION NO.: 1864909	REPORTING ID: 0950641	
COMPANY NAME:	Flying Food Group, LLC	FEIN/SEIN:	
ESTABLISHMENT DBA:	Flying Food Group		
CONTACT PERSON:			
PHONE NO.:		FAX NO.:	
SITE ADDRESS:	5343 W. Imperial Hwy, Los Angeles, CA 90045		
MAILING ADDRESS:	901 West Hillcrest Boulevard, Inglewood, CA 90301		
CITATION INFORMATION:			
Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this Citation, remittance is still due on all items that are not appealed.			
PAYMENT INSTRUCTIONS:			
For check or money order: please make check or money order payable to Department of Industrial Relations. Write the inspection number and total amount enclosed on the payment coupon below and on the check or money order. For credit card or EFT payment, go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html			

----- Detach here and return bottom portion with check or money order payment -----

PAYMENT COUPON



Inspection No.: 1864909

Amount Enclosed: \$ _____

Mail payment to:

DEPARTMENT OF INDUSTRIAL RELATIONS
CAL/OSHA PENALTIES
P.O. BOX 516547
LOS ANGELES, CA 90051-0595

For credit card or EFT payment, go to:
www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html



English

MULTI-LINGUAL EMPLOYEE NOTIFICATION– Post as required by LC § 6318(c)

Cal/OSHA investigated the workplace and found one or more workplace safety or health violations. This investigation resulted in one or more citations or orders, which the employer must post at or near the place of the violation for three working days, or until the unsafe condition is corrected, whichever is longer. Your employer is required to communicate any hazards at the workplace in a language and manner you understand. You can contact Cal/OSHA at **833-579-0927**. You can search for citations Cal/OSHA issued against your employer at <https://www.osha.gov/ords/imis/establishment.html>

Español

NOTIFICACIÓN A LOS EMPLEADOS MULTILINGÜES– Publicar según lo requerido por LC § 6318(c)

Cal/OSHA investigó el lugar de trabajo y encontró una o más violaciones de seguridad o salud en el lugar de trabajo. Como resultado de esta investigación se generaron una o más citaciones u órdenes, que el jefe debe fijar en o cerca del lugar de la violación por tres días laborables o hasta que se corrija la condición insegura, cualquiera que sea el caso que se prologue más. Su jefe está obligado a comunicarle cualquier peligro en el lugar de trabajo en los términos y de una forma que le sean claros. Puede contactar a Cal/OSHA al número de teléfono **833-579-0927**. Puede buscar citaciones que Cal/OSHA haya emitido en contra de su jefe en <https://www.osha.gov/ords/imis/establishment.html>

Punjabi

ਬਹੁ-ਭਾਸ਼ੀ ਕਰਮਚਾਰੀ ਅਧਿਸੂਚਨਾ – LC § 6318(c) ਦੀ ਲੋੜ ਅਨੁਸਾਰ ਪੋਸਟ ਕਰੋ

Cal/OSHA ਨੇ ਕਾਰਜ-ਸਥਾਨ ਦੀ ਜਾਂਚ ਕੀਤੀ ਅਤੇ ਕਾਰਜ-ਸਥਾਨ 'ਤੇ ਇੱਕ ਜਾਂ ਜ਼ਿਆਦਾ ਸੁਰੱਖਿਆ ਜਾਂ ਸਿਹਤ ਸੰਬੰਧੀ ਉਲੰਘਣਾਵਾਂ ਪਾਈਆਂ। ਇਸ ਜਾਂਚ ਦਾ ਸਿੱਟਾ ਇੱਕ ਜਾਂ ਵਧੇਰੇ ਹਵਾਲਿਆਂ ਜਾਂ ਆਦੇਸ਼ਾਂ ਦੇ ਰੂਪ ਵਿੱਚ ਨਿਕਲਿਆ, ਜਿੰਨ੍ਹਾਂ ਨੂੰ ਰੁਜ਼ਗਾਰਦਾਤਾ ਨੂੰ ਲਾਜ਼ਮੀ ਤੌਰ 'ਤੇ ਉਲੰਘਣਾ ਵਾਲੇ ਸਥਾਨ 'ਤੇ ਜਾਂ ਇਸਦੇ ਨੇੜੇ ਤਿੰਨ ਕੰਮਕਾਜੀ ਦਿਨਾਂ ਵਾਸਤੇ, ਜਾਂ ਜਦੋਂ ਤੱਕ ਅਸੁਰੱਖਿਅਤ ਅਵਸਥਾ ਨੂੰ ਠੀਕ ਨਹੀਂ ਕਰ ਲਿਆ ਜਾਂਦਾ, ਦੋਹਾਂ ਵਿੱਚੋਂ ਜੇ ਵੀ ਲੰਬਾ ਹੋਵੇ, ਪੋਸਟ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੈ। ਤੁਹਾਡੇ ਰੁਜ਼ਗਾਰਦਾਤਾ ਤੋਂ ਉਮੀਦ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਕਾਰਜ-ਸਥਾਨ 'ਤੇ ਕਿਸੇ ਵੀ ਜ਼ਖਮ ਬਾਰੇ ਅਜਿਹੀ ਭਾਸ਼ਾ ਅਤੇ ਤਰੀਕੇ ਨਾਲ ਸੰਚਾਰ

ਕਰਨ, ਜਿਸਨੂੰ ਤੁਸੀਂ ਸਮਝਦੇ ਹੋ। ਤੁਸੀਂ **833-579-0927** 'ਤੇ Cal/OSHA ਨਾਲ ਸੰਪਰਕ ਕਰ ਸਕਦੇ ਹੋ। Cal/OSHA ਵੱਲੋਂ ਤੁਹਾਡੇ ਰੁਜ਼ਗਾਰਦਾਤਾ ਦੇ ਖਿਲਾਫ਼ ਜਾਰੀ ਕੀਤੇ ਹਵਾਲਿਆਂ ਲਈ ਤੁਸੀਂ <https://www.osha.gov/ords/imis/establishment.html> 'ਤੇ ਦੇਖ ਸਕਦੇ ਹੋ।

Vietnamese

THÔNG BÁO CHO NHÂN VIÊN ĐA NGÔN NGỮ- Đăng theo yêu cầu của LC § 6318(c)

Cal/OSHA đã điều tra nơi làm việc và phát hiện một hay nhiều vi phạm về an toàn hoặc sức khỏe tại nơi làm việc. Cuộc điều tra này đã dẫn đến việc đơn vị sử dụng lao động phải niêm yết một hay nhiều mệnh lệnh hoặc lệnh tại hoặc gần nơi vi phạm trong ba ngày làm việc hoặc cho đến khi tình trạng không an toàn được khắc phục, tùy theo thời gian nào lâu hơn. Đơn vị sử dụng lao động của bạn được yêu cầu thông báo về mọi mối nguy hiểm tại nơi làm việc bằng ngôn ngữ và cách thức mà bạn có thể hiểu. Bạn có thể liên hệ với Cal/OSHA theo số điện thoại **833-579-0927**. Bạn có thể tìm kiếm mệnh lệnh mà Cal/OSHA ban hành cho đơn vị sử dụng lao động của bạn tại <https://www.osha.gov/ords/imis/establishment.html>

Korean

다국어로 된 직원대상 알림- LC § 6318(c) 의거 명령에 따라 게시

Cal/OSHA 가 작업장을 조사한 결과 하나 이상의 작업장 안전 또는 보건관련 위반 사항을 발견했습니다. 그 결과 하나 이상의 소환장 또는 명령이 내려졌으며, 이에 따라 고용주는 위반 장소나 그 근처에 근무일 기준 3 일 동안, 또는 불안정한 상태가 시정될 때까지(둘 중 더 긴 기간 적용) 이를 게시해야 합니다. 귀하의 고용주는 귀하가 이해할 수 있는 언어와 방식으로 작업장에서 일어날 수 있는 위험을 전달해야 합니다. 귀하는 **833-579-0927** 로 Cal/OSHA 에 연락하실 수 있습니다. 또한 <https://www.osha.gov/ords/imis/establishment.html> 에서 귀하 고용주를 대상으로 발행된 Cal/OSHA 소환장을 검색하실 수 있습니다.

Armenian

ԲԱԶՄԱԼԵՉՈՒ ԱՇԽԱՏԱԿՑԻ ԾԱՆՈՒՑՈՒԹՅՈՒՆ – Գրառում, ինչպես պահանջվում է LC § 6318(c) կողմից

Cal/OSHA-ն ուսումնասիրել է աշխատավայրը և հայտնաբերել աշխատավայրի անվտանգության կամ առողջության մեկ կամ մի քանի խախտում: Այս ուսումնասիրությունը հանգեցրել է նրան, որ գործատուն պետք է տեղադրի մեկ կամ մի քանի ծանուցում կամ երեք աշխատանքային օրվա ընթացքում կարգադրություն տեղադրի խախտման վայրում կամ վայրի մոտ կամ մինչև անապահով պայմանը շտկվի, որն ավելի երկար կտևի: Ձեր գործատուից պահանջվում է տեղեկացնել Ձեզ աշխատավայրում ցանկացած վտանգի մասին Ձեզ հասկանալի լեզվով և ձևով: Դուք կարող եք կապվել Cal/OSHA-ի հետ **833-579-0927** հեռախոսահամարով: Դուք կարող եք փնտրել Ձեր գործատուի դեմ տրված Cal/OSHA

Tagalog

ABISO SA EMPLEYADO NA NASA MARAMING WIKA– Ipaskil ayon sa Kinakailangan ng LC § 6318(c)

Inimbestigahan ng Cal/OSHA ang lugar ng trabaho at may nakitang isa o higit pang mga paglabag sa kaligtasan sa lugar ng trabaho o kalusugan. Nagresulta ang imbestigasyon na ito ng isa o higit pang pagbanggit o pag-uutos, na dapat ipaskil ng amo **sa o malapit sa lugar ng paglabag sa loob ng tatlong araw ng trabaho**, o hanggang sa maiwasto ang hindi ligtas na kondisyon, alinman ang mas matagal. Kinakailangan ng iyong amo na sabihin ang anumang panganib sa lugar ng trabaho sa wika at paraan na nauunawaan mo. Maaari kang makipag-ugnay sa Cal/OSHA sa **833-579-0927**. Maaari mong hanapin ang mga pagbanggit na ibinigay ng Cal/OSHA laban sa iyong amo sa <https://www.osha.gov/ords/imis/establishment.html>

Simplified Chinese

根据 LC § 6318(c) 的要求发布多语言雇员通知

Cal/OSHA 对工作场所进行了调查，发现了一项或多项工作场所安全或健康违规行为。这项调查导致一份或多份传讯或命令，雇主必须在违规地点或附近张贴三个工作日，或者直到不安全状况得到纠正，以时间较长者为准。你的雇主必须以你理解的语言和方式传达工作场所的任何危险。你可以通过 **833-579-0927** 联系 Cal/OSHA。你可以搜索 Cal/OSHA 发布针对你的雇主的传讯，就在 <https://www.osha.gov/ords/imis/establishment.html>

Traditional Chinese

根據 LC § 6318(c) 的要求發佈多語言雇員通知

Cal/OSHA 對工作場所進行了調查，發現了一項或多項工作場所安全或健康違規行為。這項調查導致一份或多份傳訊或命令，雇主必須在違規地點或附近張貼三個工作日，或者直到不安全狀況得到糾正，以時間較長者為準。你的雇主必須以你理解的語言和方式傳達工作場所的任何危險。你可以通過撥打 **833-579-0927** 聯繫 Cal/OSHA。你可以搜索 Cal/OSHA 發佈針對你的雇主的傳訊，就在 <https://www.osha.gov/ords/imis/establishment.html>

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Tel. # (213) 576-7451 Fax # (213) 576-7461



**EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF
REGULATORY AND/OR GENERAL VIOLATIONS**

Flying Food Group, LLC
Flying Food Group
901 West Hillcrest Boulevard
Inglewood, CA 90301

The law requires that violations observed during the inspection completed on 05/19/2026 of the place of employment located at 5343 W. Imperial Hwy, Los Angeles, CA be corrected within the time limit specified. Please notify the Division as soon as these conditions have been corrected by returning this completed form. Your response by completing, signing and mailing this form to the issuing office on or before the compliance date may avoid a follow-up inspection of your facilities. **Failure to timely complete and return this form may result in issuance of a citation and civil penalty for violation of 8 CCR 340.4(c).**

NOTE: This form does not serve as a request for a time extension. If there are serious problems beyond your control that prevent meeting a specified abatement date, contact the Division early, well within the 15-day limit allowed for an appeal.

This signed statement or a summary shall be posted for three working days at or near each place the regulatory and/or general violation(s) referred to in the citation occurred.

PLEASE COMPLETE AND MAIL BY 6/22/2026

LIST THE SPECIFIC MEASURES & EQUIPMENT TAKEN TO CORRECT EACH CITATION & ITEM NUMBER OF THE UNSAFE CONDITIONS AND DATE OF ABATEMENT.

Continued on additional page

All affected employees and their representatives have been informed about abatement activities referenced in this document in conformance with 8 CCR Section 340.4(g). Yes No

This certifies that all the unsafe conditions listed in the Division's citation dated May 20, 2026 have now been corrected and all submitted abatement information is accurate.

Signature: _____

Date: _____

Name: _____

Title: _____

OFFICE USE ONLY

Compliance Safety and Health Officer: _____ Date: _____

District Manager: _____ Date: _____

[] Close/Comments

RID: 0950641 Inspection Nr: 1864909 CSHO ID: B9773 Optional Report Nr: 038-26

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Tel. # (213) 576-7451 Fax # (213) 576-7461



EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF SERIOUS VIOLATIONS

Flying Food Group, LLC
Flying Food Group
901 West Hillcrest Boulevard
Inglewood, CA 90301

The law requires that violations observed during the inspection completed on 05/19/2026 of the place of employment located at 5343 W. Imperial Hwy, Los Angeles, CA be abated (corrected) within the time limit specified. Labor Code 6320(b) requires that you submit this signed statement under penalty of perjury that you have complied with the abatement terms.

You are eligible for a 50% reduction of the civil penalty assessed for this serious violation pursuant to Labor Code 6319(g). However, the Division shall not grant such a reduction unless it receives an "EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF SERIOUS VIOLATIONS" together with sufficient supporting evidence acceptable to the Division, if necessary to prove abatement, within 10 working days after the end of the abatement period - regardless of whether you appeal the serious citations. If there are problems beyond your control that prevent you from meeting the abatement date, contact the Division as soon as possible so that a request for extension can be considered.

THIS FORM MUST BE RECEIVED AT THE ABOVE ADDRESS ON OR BEFORE 6/01/2026

This signed statement shall be posted for three (3) working days at or near each place the serious violation referred to in the citation occurred.

In a separate attachment, please list and describe the specific measures taken and equipment used to abate each serious violation, and also attach supporting evidence:

- For each citation, provide the citation number, number of instances, abatement date, and a description of the specific measures taken to abate the serious citation.
List the evidence attached to this form proving that the measures were taken and the violations were fully abated. Examples of suitable evidence include, but are not limited to, photographs and copies of attendance sign-in sheets, written procedures, and receipts for payment of services or equipment.
Evidence is attached

All affected employees and their representatives have been informed about abatement activities referenced in this document in conformance with 8CCR Section 340.4(g). Yes No

I have reviewed the foregoing statement and declare under penalty of perjury that it is true and correct to the best of my knowledge and all submitted abatement information is accurate.

Executed at _____, California by
Signature: _____ Date: _____
Name: _____ Title: _____

OFFICE USE ONLY
Compliance Safety and Health Officer: _____ Date: _____
District Manager: _____ Date: _____
[] Close/Comments

RID: 0950641 Inspection Nr: 1864909 CSHO ID: B9773 Optional Report Nr: 038-26
Date mailed or delivered: 5/20/2026

State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461



CITATION AND NOTIFICATION OF PENALTY

To:
Flying Food Group, LLC
DBA Flying Food Group
and its successors
901 West Hillcrest Boulevard
Inglewood, CA 90301

Inspection #: 1864909
Inspection Date (s): 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26
Reporting ID: 0950641

Inspection Site:
5343 W. Imperial Hwy
Los Angeles, CA 90045

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. **This Citation or a copy, including the enclosed multilingual employee notice, must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, or online, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the manager of the district office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation(s), classification of the violation(s), abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Cal/OSHA or the Division) and employs experienced administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board in writing, or by telephone, or online via the Board's OASIS system, within 15 working days from the date of receipt of a Citation.

After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, or online via the Board's OASIS system, for each contested Citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available to print online at: <https://www.dir.ca.gov/oshab/appealform.pdf>. You may also file the appeal through the Board's online OASIS system at: <https://www.dir.ca.gov/oshab/>. Hard copies can also be picked up from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
Telephone: (916) 274-5751 or (877) 252-1987
Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. The appeal form also asks you to identify the grounds for your appeal. Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

Important: You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with Cal/OSHA or the Division **does not** constitute an appeal and **does not** stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, at (916) 274-5751 or (877) 252-1987.

PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the Citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying electronically, please have the Penalty Remittance Form on-hand when you are ready to make your payment. The company name, inspection number, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations
Cal/OSHA Penalties
P. O. Box 516547
Los Angeles, CA 90051-0595

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the district office listed on the Citation by submitting the Cal/OSHA 160 form with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for general violations has already been reduced by 50% on the presumption that the employer will correct the violations by the abatement date. The adjusted penalty for serious violations, if any, has already been reduced by 50% because abatement of those violations has been completed.

Note: Return the Cal/OSHA 160 form to the district office listed on the Citation and as shown below:

Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Telephone: (213) 576-7451
Fax: (213) 576-7461

EMPLOYEE RIGHTS

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

Employee Appeals - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a district office of the Division.

Employees Participation in Informal Conference - Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

DISABILITY ACCOMMODATION

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY - Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1864909
Inspection Dates: 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26



Citation and Notification of Penalty

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy
Los Angeles, CA 90045

Citation 1 Item 1 Type of Violation: **General**

T8CCR §2340.16.(b) Work Space About Electric Equipment.

(b) Work Space. Working space for equipment likely to require examination, adjustment, servicing, or maintenance while energized shall comply with the following dimensions, except as required or permitted elsewhere in these Orders.

(1) Depth. The depth of the working space in the direction of access to live parts shall not be less than indicated in Table 2340.16 unless permitted elsewhere in these orders.

Distances shall be measured from the live parts if they are exposed or from the enclosure front or opening if they are enclosed.

(2) Width. In addition to the dimensions of depth shown in Table 2340.16, the width of the workspace in front of the electric equipment shall not be less than the width of the equipment or 30 inches, whichever is greater.

In all cases, the workspace shall be adequate to permit at least a 90 degree opening of equipment doors or hinged panels.

(3) Height. The work space shall be clear and extend from the grade, floor, or platform to the height required by subsection (f) of this section. However, other equipment associated with the electrical installation and located above or below the electric equipment may extend not more than 6 in. (153 mm) beyond the front of the electric equipment.

Table 2340.16. Minimum Depth of Clear Working Space at Electrical Equipment, 600 V or Less

<i>Nominal Voltage to Ground</i>	<i>Minimum Clear Distance</i>					
	<i>Condition 1</i>		<i>Condition 2</i>		<i>Condition 3</i>	
	<i>Feet</i>	<i>Meters</i>	<i>Feet</i>	<i>Meters</i>	<i>Feet</i>	<i>Meters</i>
0-150	3*	0.9	3*	0.9	3	0.9
151-600	3*	0.9	3.5	1.0	4	1.2

Violation

Prior to the and during the course of inspection, including but not limited to December 17, 2025, the depth and width of the working space at the electrical panel near the battery charging station was less than indicated in Table 2340.16.

Date By Which Violation Must be Abated:	June 22, 2026
Proposed Penalty:	\$1000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1864909
Inspection Dates: 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26



Citation and Notification of Penalty

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy
Los Angeles, CA 90045

Citation 2 Item 1 Type of Violation: **Serious**

TBCCR §3249(a) Cold Storage, Processing, and Manufacturing Rooms.

(a) Every cold storage, processing and manufacturing room shall have at least one door which can be opened from the inside except as provided in (d) below, and

(d) Doors may be padlocked or otherwise securely locked from the outside if the room is equipped with an inside release mechanism which will release the latch and open the door when the latch is padlocked or

(1) There is posted on the outside of the doors a sign reading: "Do Not Lock These Doors Until You Are Positive No One Is Inside," and

(2) The room is equipped with an electrically operated audible and visible signal system which can be actuated from inside the room and be seen and heard outside the room. Both systems to be on a single control and tested daily.

Violation

Prior to the and during the course of inspection, including but not limited to December 17, 2025, the cold storage room did not have at least one door that could be opened from the inside or have a sign outside the doors reading "Do Not Lock These Doors Until You Are Positive No One Is Inside", and equipped with an electrically operated audible and visible signal system which can be actuated from inside the room and be seen and heard outside the room.

Date By Which Violation Must be Abated:

June 01, 2026

Proposed Penalty:

\$18000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461

Inspection #: 1864909
Inspection Dates: 12/17/2025 - 05/19/2026
Issuance Date: 05/20/2026
CSHO ID: B9773
Optional Report #: 038-26



Citation and Notification of Penalty

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy
Los Angeles, CA 90045

Citation 3 Item 1 Type of Violation: **Serious**

T8CCR §5185.(n) Changing and Charging Storage Batteries.

(n) Facilities for quick drenching or flushing of the eyes and body shall be provided in accordance with Section 5162 unless the storage batteries are:

- (1) equipped with explosion resistant or flame arrestor type vents; or
- (2) located in a compartment or other location such as to preclude employee exposure.

Violation

Prior to the and during the course of inspection, including but not limited to December 17, 2025, facilities for quick drenching or flushing of the eyes and body was not provided at the battery charging station.

Date By Which Violation Must be Abated:

June 01, 2026

Proposed Penalty:

\$18000.00

Muhammad Zubair
Compliance Officer / District Manager

State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Phone: (213) 576-7451 Fax: (213) 576-7461



NOTICE OF PROPOSED PENALTIES

Company Name: Flying Food Group, LLC
Establishment DBA: Flying Food Group
and its successors
Inspection Site: 5343 W. Imperial Hwy, Los Angeles, CA 90045
Mailing Address: 901 West Hillcrest Boulevard, Inglewood, CA 90301
Issuance Date: 05/20/2026
Reporting ID: 0950641
CSHO ID: B9773

Summary of Penalties for Inspection Number 1864909

Citation 1 Item 1, General	\$1000.00
Citation 2 Item 1, Serious	\$18000.00
Citation 3 Item 1, Serious	\$18000.00

TOTAL PROPOSED PENALTIES: **\$37000.00**

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

**DEPARTMENT OF INDUSTRIAL RELATIONS
CAL/OSHA PENALTIES
P. O. BOX 516547
LOS ANGELES, CA 90051-0595**

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH – CAL/OSHA
Accounting Office - Cashiering Unit
Phone (415) 703-4325
Email: AccountingCalosha@dir.ca.gov**

PENALTY REMITTANCE FORM

CIVIL PENALTY INFO	INSPECTION NO.: 1864909	REPORTING ID: 0950641	
COMPANY NAME:	Flying Food Group, LLC	FEIN/SEIN:	
ESTABLISHMENT DBA:	Flying Food Group		
CONTACT PERSON:			
PHONE NO.:		FAX NO.:	
SITE ADDRESS:	5343 W. Imperial Hwy, Los Angeles, CA 90045		
MAILING ADDRESS:	901 West Hillcrest Boulevard, Inglewood, CA 90301		
CITATION INFORMATION:			
Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this Citation, remittance is still due on all items that are not appealed.			
PAYMENT INSTRUCTIONS:			
For check or money order: please make check or money order payable to Department of Industrial Relations. Write the inspection number and total amount enclosed on the payment coupon below and on the check or money order. For credit card or EFT payment, go to: www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html			

----- Detach here and return bottom portion with check or money order payment -----

PAYMENT COUPON



Inspection No.: 1864909

Amount Enclosed: \$ _____

Mail payment to:

DEPARTMENT OF INDUSTRIAL RELATIONS
CAL/OSHA PENALTIES
P.O. BOX 516547
LOS ANGELES, CA 90051-0595

For credit card or EFT payment, go to:
www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html



English

MULTI-LINGUAL EMPLOYEE NOTIFICATION– Post as required by LC § 6318(c)

Cal/OSHA investigated the workplace and found one or more workplace safety or health violations. This investigation resulted in one or more citations or orders, which the employer must post at or near the place of the violation for three working days, or until the unsafe condition is corrected, whichever is longer. Your employer is required to communicate any hazards at the workplace in a language and manner you understand. You can contact Cal/OSHA at **833-579-0927**. You can search for citations Cal/OSHA issued against your employer at <https://www.osha.gov/ords/imis/establishment.html>

Español

NOTIFICACIÓN A LOS EMPLEADOS MULTILINGÜES– Publicar según lo requerido por LC § 6318(c)

Cal/OSHA investigó el lugar de trabajo y encontró una o más violaciones de seguridad o salud en el lugar de trabajo. Como resultado de esta investigación se generaron una o más citaciones u órdenes, que el jefe debe fijar en o cerca del lugar de la violación por tres días laborables o hasta que se corrija la condición insegura, cualquiera que sea el caso que se prologue más. Su jefe está obligado a comunicarle cualquier peligro en el lugar de trabajo en los términos y de una forma que le sean claros. Puede contactar a Cal/OSHA al número de teléfono **833-579-0927**. Puede buscar citaciones que Cal/OSHA haya emitido en contra de su jefe en <https://www.osha.gov/ords/imis/establishment.html>

Punjabi

ਬਹੁ-ਭਾਸ਼ੀ ਕਰਮਚਾਰੀ ਅਧਿਸੂਚਨਾ – LC § 6318(c) ਦੀ ਲੋੜ ਅਨੁਸਾਰ ਪੋਸਟ ਕਰੋ

Cal/OSHA ਨੇ ਕਾਰਜ-ਸਥਾਨ ਦੀ ਜਾਂਚ ਕੀਤੀ ਅਤੇ ਕਾਰਜ-ਸਥਾਨ 'ਤੇ ਇੱਕ ਜਾਂ ਜ਼ਿਆਦਾ ਸੁਰੱਖਿਆ ਜਾਂ ਸਿਹਤ ਸੰਬੰਧੀ ਉਲੰਘਣਾਵਾਂ ਪਾਈਆਂ। ਇਸ ਜਾਂਚ ਦਾ ਸਿੱਟਾ ਇੱਕ ਜਾਂ ਵਧੇਰੇ ਹਵਾਲਿਆਂ ਜਾਂ ਆਦੇਸ਼ਾਂ ਦੇ ਰੂਪ ਵਿੱਚ ਨਿਕਲਿਆ, ਜਿੰਨ੍ਹਾਂ ਨੂੰ ਰੁਜ਼ਗਾਰਦਾਤਾ ਨੂੰ ਲਾਜ਼ਮੀ ਤੌਰ 'ਤੇ ਉਲੰਘਣਾ ਵਾਲੇ ਸਥਾਨ 'ਤੇ ਜਾਂ ਇਸਦੇ ਨੇੜੇ ਤਿੰਨ ਕੰਮਕਾਜੀ ਦਿਨਾਂ ਵਾਸਤੇ, ਜਾਂ ਜਦੋਂ ਤੱਕ ਅਸੁਰੱਖਿਅਤ ਅਵਸਥਾ ਨੂੰ ਠੀਕ ਨਹੀਂ ਕਰ ਲਿਆ ਜਾਂਦਾ, ਦੋਹਾਂ ਵਿੱਚੋਂ ਜੇ ਵੀ ਲੰਬਾ ਹੋਵੇ, ਪੋਸਟ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੈ। ਤੁਹਾਡੇ ਰੁਜ਼ਗਾਰਦਾਤਾ ਤੋਂ ਉਮੀਦ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਕਾਰਜ-ਸਥਾਨ 'ਤੇ ਕਿਸੇ ਵੀ ਜ਼ਖਮ ਬਾਰੇ ਅਜਿਹੀ ਭਾਸ਼ਾ ਅਤੇ ਤਰੀਕੇ ਨਾਲ ਸੰਚਾਰ

ਕਰਨ, ਜਿਸਨੂੰ ਤੁਸੀਂ ਸਮਝਦੇ ਹੋ। ਤੁਸੀਂ **833-579-0927** 'ਤੇ Cal/OSHA ਨਾਲ ਸੰਪਰਕ ਕਰ ਸਕਦੇ ਹੋ। Cal/OSHA ਵੱਲੋਂ ਤੁਹਾਡੇ ਰੁਜ਼ਗਾਰਦਾਤਾ ਦੇ ਖਿਲਾਫ਼ ਜਾਰੀ ਕੀਤੇ ਹਵਾਲਿਆਂ ਲਈ ਤੁਸੀਂ <https://www.osha.gov/ords/imis/establishment.html> 'ਤੇ ਦੇਖ ਸਕਦੇ ਹੋ।

Vietnamese

THÔNG BÁO CHO NHÂN VIÊN ĐA NGÔN NGỮ- Đăng theo yêu cầu của LC § 6318(c)

Cal/OSHA đã điều tra nơi làm việc và phát hiện một hay nhiều vi phạm về an toàn hoặc sức khỏe tại nơi làm việc. Cuộc điều tra này đã dẫn đến việc đơn vị sử dụng lao động phải niêm yết một hay nhiều mệnh lệnh hoặc lệnh tại hoặc gần nơi vi phạm trong ba ngày làm việc hoặc cho đến khi tình trạng không an toàn được khắc phục, tùy theo thời gian nào lâu hơn. Đơn vị sử dụng lao động của bạn được yêu cầu thông báo về mọi mối nguy hiểm tại nơi làm việc bằng ngôn ngữ và cách thức mà bạn có thể hiểu. Bạn có thể liên hệ với Cal/OSHA theo số điện thoại **833-579-0927**. Bạn có thể tìm kiếm mệnh lệnh mà Cal/OSHA ban hành cho đơn vị sử dụng lao động của bạn tại <https://www.osha.gov/ords/imis/establishment.html>

Korean

다국어로 된 직원대상 알림- LC § 6318(c) 의거 명령에 따라 게시

Cal/OSHA 가 작업장을 조사한 결과 하나 이상의 작업장 안전 또는 보건관련 위반 사항을 발견했습니다. 그 결과 하나 이상의 소환장 또는 명령이 내려졌으며, 이에 따라 고용주는 위반 장소나 그 근처에 근무일 기준 3 일 동안, 또는 불안정한 상태가 시정될 때까지(둘 중 더 긴 기간 적용) 이를 게시해야 합니다. 귀하의 고용주는 귀하가 이해할 수 있는 언어와 방식으로 작업장에서 일어날 수 있는 위험을 전달해야 합니다. 귀하는 **833-579-0927** 로 Cal/OSHA 에 연락하실 수 있습니다. 또한 <https://www.osha.gov/ords/imis/establishment.html> 에서 귀하 고용주를 대상으로 발행된 Cal/OSHA 소환장을 검색하실 수 있습니다.

Armenian

ԲԱԶՄԱԼԵԶՈՒ ԱՇԽԱՏԱԿՑԻ ԾԱՆՈՒՑՈՒԲ - Գրառում, ինչպես պահանջվում է LC § 6318(c) կողմից

Cal/OSHA-ն ուսումնասիրել է աշխատավայրը և հայտնաբերել աշխատավայրի անվտանգության կամ առողջության մեկ կամ մի քանի խախտում: Այս ուսումնասիրությունը հանգեցրել է նրան, որ գործատուն պետք է տեղադրի մեկ կամ մի քանի ծանուցում կամ երեք աշխատանքային օրվա ընթացքում կարգադրություն տեղադրի խախտման վայրում կամ վայրի մոտ կամ մինչև անապահով պայմանը շտկվի, որն ավելի երկար կտևի: Ձեր գործատուից պահանջվում է տեղեկացնել Ձեզ աշխատավայրում ցանկացած վտանգի մասին Ձեզ հասկանալի լեզվով և ձևով: Դուք կարող եք կապվել Cal/OSHA-ի հետ **833-579-0927** հեռախոսահամարով: Դուք կարող եք փնտրել Ձեր գործատուի դեմ տրված Cal/OSHA

Tagalog

ABISO SA EMPLEYADO NA NASA MARAMING WIKA– Ipaskil ayon sa Kinakailangan ng LC § 6318(c)

Inimbestigahan ng Cal/OSHA ang lugar ng trabaho at may nakitang isa o higit pang mga paglabag sa kaligtasan sa lugar ng trabaho o kalusugan. Nagresulta ang imbestigasyon na ito ng isa o higit pang pagbanggit o pag-uutos, na dapat ipaskil ng amo **sa o malapit sa lugar ng paglabag sa loob ng tatlong araw ng trabaho**, o hanggang sa maiwasto ang hindi ligtas na kondisyon, alinman ang mas matagal. Kinakailangan ng iyong amo na sabihin ang anumang panganib sa lugar ng trabaho sa wika at paraan na nauunawaan mo. Maaari kang makipag-ugnay sa Cal/OSHA sa **833-579-0927**. Maaari mong hanapin ang mga pagbanggit na ibinigay ng Cal/OSHA laban sa iyong amo sa <https://www.osha.gov/ords/imis/establishment.html>

Simplified Chinese

根据 LC § 6318(c) 的要求发布多语言雇员通知

Cal/OSHA 对工作场所进行了调查，发现了一项或多项工作场所安全或健康违规行为。这项调查导致一份或多份传讯或命令，雇主必须在违规地点或附近张贴三个工作日，或者直到不安全状况得到纠正，以时间较长者为准。你的雇主必须以你理解的语言和方式传达工作场所的任何危险。你可以通过 **833-579-0927** 联系 Cal/OSHA。你可以搜索 Cal/OSHA 发布针对你的雇主的传讯，就在 <https://www.osha.gov/ords/imis/establishment.html>

Traditional Chinese

根據 LC § 6318(c) 的要求發佈多語言雇員通知

Cal/OSHA 對工作場所進行了調查，發現了一項或多項工作場所安全或健康違規行為。這項調查導致一份或多份傳訊或命令，雇主必須在違規地點或附近張貼三個工作日，或者直到不安全狀況得到糾正，以時間較長者為準。你的雇主必須以你理解的語言和方式傳達工作場所的任何危險。你可以通過撥打 **833-579-0927** 聯繫 Cal/OSHA。你可以搜索 Cal/OSHA 發佈針對你的雇主的傳訊，就在 <https://www.osha.gov/ords/imis/establishment.html>

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Tel. # (213) 576-7451 Fax # (213) 576-7461



EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF REGULATORY AND/OR GENERAL VIOLATIONS

Flying Food Group, LLC
Flying Food Group
901 West Hillcrest Boulevard
Inglewood, CA 90301

The law requires that violations observed during the inspection completed on 05/19/2026 of the place of employment located at 5343 W. Imperial Hwy, Los Angeles, CA be corrected within the time limit specified. Please notify the Division as soon as these conditions have been corrected by returning this completed form. Your response by completing, signing and mailing this form to the issuing office on or before the compliance date may avoid a follow-up inspection of your facilities. Failure to timely complete and return this form may result in issuance of a citation and civil penalty for violation of 8 CCR 340.4(c).

NOTE: This form does not serve as a request for a time extension. If there are serious problems beyond your control that prevent meeting a specified abatement date, contact the Division early, well within the 15-day limit allowed for an appeal.

This signed statement or a summary shall be posted for three working days at or near each place the regulatory and/or general violation(s) referred to in the citation occurred.

PLEASE COMPLETE AND MAIL BY 6/22/2026

LIST THE SPECIFIC MEASURES & EQUIPMENT TAKEN TO CORRECT EACH CITATION & ITEM NUMBER OF THE UNSAFE CONDITIONS AND DATE OF ABATEMENT.

Four horizontal lines for listing specific measures and equipment taken to correct unsafe conditions.

Continued on additional page

All affected employees and their representatives have been informed about abatement activities referenced in this document in conformance with 8 CCR Section 340.4(g). Yes No

This certifies that all the unsafe conditions listed in the Division's citation dated May 20, 2026 have now been corrected and all submitted abatement information is accurate.

Signature: _____

Date: _____

Name: _____

Title: _____

OFFICE USE ONLY

Compliance Safety and Health Officer: _____ Date: _____

District Manager: _____ Date: _____

[] Close/Comments

RID: 0950641 Inspection Nr: 1864909 CSHO ID: B9773 Optional Report Nr: 038-26

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
Los Angeles District Office
320 West 4th Street, Room 820
Los Angeles, CA 90013
Tel. # (213) 576-7451 Fax # (213) 576-7461



EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF SERIOUS VIOLATIONS

Flying Food Group, LLC
Flying Food Group
901 West Hillcrest Boulevard
Inglewood, CA 90301

The law requires that violations observed during the inspection completed on 05/19/2026 of the place of employment located at 5343 W. Imperial Hwy, Los Angeles, CA be abated (corrected) within the time limit specified. Labor Code 6320(b) requires that you submit this signed statement under penalty of perjury that you have complied with the abatement terms.

You are eligible for a 50% reduction of the civil penalty assessed for this serious violation pursuant to Labor Code 6319(g). However, the Division shall not grant such a reduction unless it receives an "EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF SERIOUS VIOLATIONS" together with sufficient supporting evidence acceptable to the Division, if necessary to prove abatement, within 10 working days after the end of the abatement period - regardless of whether you appeal the serious citations. If there are problems beyond your control that prevent you from meeting the abatement date, contact the Division as soon as possible so that a request for extension can be considered.

THIS FORM MUST BE RECEIVED AT THE ABOVE ADDRESS ON OR BEFORE 6/01/2026

This signed statement shall be posted for three (3) working days at or near each place the serious violation referred to in the citation occurred.

In a separate attachment, please list and describe the specific measures taken and equipment used to abate each serious violation, and also attach supporting evidence:

- For each citation, provide the citation number, number of instances, abatement date, and a description of the specific measures taken to abate the serious citation.
List the evidence attached to this form proving that the measures were taken and the violations were fully abated. Examples of suitable evidence include, but are not limited to, photographs and copies of attendance sign-in sheets, written procedures, and receipts for payment of services or equipment.
Evidence is attached

All affected employees and their representatives have been informed about abatement activities referenced in this document in conformance with 8CCR Section 340.4(g). Yes No

I have reviewed the foregoing statement and declare under penalty of perjury that it is true and correct to the best of my knowledge and all submitted abatement information is accurate.

Executed at _____, California by
Signature: _____ Date: _____
Name: _____ Title: _____

OFFICE USE ONLY
Compliance Safety and Health Officer: _____ Date: _____
District Manager: _____ Date: _____
[] Close/Comments

RID: 0950641 Inspection Nr: 1864909 CSHO ID: B9773 Optional Report Nr: 038-26
Date mailed or delivered: 5/20/2026