

UNITE HERE! Local 11

December 21, 2021

To the Attention of Laura Love:

We write on behalf of UNITE HERE Local 11, a labor union that represents over 32,000 hospitality workers in Southern California and Arizona. We are writing to inform you that your wedding at the Chateau Marmont might be affected by an ongoing labor dispute at the hotel.

In March 2020, the famed Chateau Marmont fired over 200 of its workers. Workers who dedicated decades of their lives to the hotel were left without job security or affordable healthcare in the middle of the pandemic. In response, the Chateau workers successfully organized to help win a path-breaking city law to ensure that hospitality workers can return to their jobs as the crisis subsides without fear of favoritism or discrimination. Many of the hotel's workers have since spoken out about abuses they experienced working at the hotel, including disrespect, mistreatment, and a racially stratified workplace.

In particular, two Black women former workers have filed lawsuits against the hotel, alleging racial discrimination in hiring practices, a racially hostile work environment, unwanted touching, and other forms of mistreatment at the Chateau Marmont. Their voices deserve to be heard, and they deserve justice.

Workers have called for a boycott of the Chateau Marmont until they are returned to work according to the city and state recall laws and are treated with dignity and respect. This boycott is endorsed by multiple civil rights, labor, community, and religious organizations, including WGA-West, Southern Christian Leadership Conference (SCLC), and Clergy United for Economic Justice. It has also drawn support from celebrities like Spike Lee, Issa Rae, Alfonso Cuaron, Jane Fonda, Gabrielle Union, and Ta-Nehisi Coates.

We ask you to respect the boycott and celebrate your wedding somewhere else. Please call me, we would love to help you find a venue. Here you can find hotels where workers are treated with dignity and respect: fairhotel.org.

We have included the letter to hotel management from SCLC and other materials so you can learn more.

If you have any questions or concerns, please reach out to:
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