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March 7, 2023

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Re: Card Check Neutrality at Thompson Hollywood and Tommie Hollywood; 9th Circuit Appeal to Uphold Arbitrator's Decision

To Whom It May Concern:

This law firm represents UNITE HERE Local 11. We are writing to inform you of the status of a lawsuit between Hyatt Hotels Corporation and Local 11 that may affect your interest in the hotels. We understand that Machine Investment Group is the owner of the Tommie and Thompson Hotels and that Ten Five Hospitality is the hotel operator.

In 2019, Hyatt and Local 11 entered into a Memorandum of Agreement that guaranteed Hyatt's neutrality in any future union organizing campaign of employees at the Thompson and Tommie hotels. The MOA contained successorship language guaranteeing that Hyatt, as the prospective manager of Thompson and Tommie employees, would require any

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successor manager to assume the MOA and ensure card check neutrality. After Relevant Group, the successor manager, refused to assume the MOA, Local 11 obtained an arbitration award from Arbitrator Juan Carlos Gonzalez on May 20, 2022, requiring Hyatt to comply with the terms of the MOA and to obtain a written assumption of the MOA from Relevant Group.

Hyatt subsequently sued to vacate the arbitration award in federal district court, Central District of California Case No. 2:22-cv-05858, on the grounds that the Arbitrator could not order specific performance.

On December 20, 2022, the District Court vacated the arbitration award. Local 11 immediately filed an appeal in the Ninth Circuit Court of Appeals, Case No. 22-56196, where the matter is currently pending. We anticipate that the Ninth Circuit will ultimately uphold the arbitration award and that any successor manager of the Tommie and Thompson must therefore comply with these neutrality provisions.

In addition, the food and beverage operator at the Thompson faces a federal unfair labor practice charge for firing Steve Palmer, Jae Redlich and another worker after they engaged in protected, concerted labor activity regarding working conditions at the hotel and a complaint with the California Department of Fair Housing and Employment filed by a former worker alleging racial discrimination and sexual harassment.

Local 11 is committed to ensuring that the employees at the Thompson and Tommie hotels have a fair opportunity to organize free from employer coercion and intends to vigorously pursue its rights.

If you would like further information about any of the documents or cases discussed above, please don't hesitate to contact me.

Very truly yours,

GILBERT & SACKMAN
A Law Corporation



Joshua F. Young